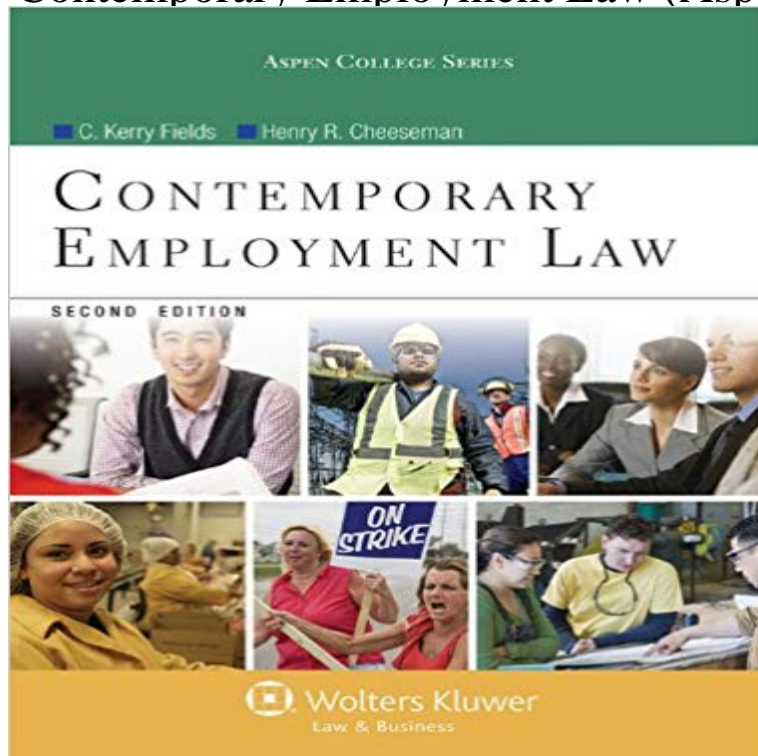


## Contemporary Employment Law (Aspen College)



Designed for a one-semester course that covers the major aspects of law, the highly teachable Contemporary Employment Law explores the legal essentials of managing a modern workforce. The text identifies the differences between employees and independent contractors, then proceeds through the phases of hiring, promotion, and termination of employment. Modern employment issues covered include selecting employees; whistleblowing; immigration and nationality; covenants not to compete; confidentiality and trade secret agreements; current laws and regulations on pay, disability, and age discrimination; work-family conflicts; privacy; wage and hour laws; worker safety; and global employment. Each chapter features learning objectives, well-edited landmark cases followed by questions, abundant examples, management applications, Focus on Ethics, Human Resource forms, and more. Students will learn to frame the issues that managers must identify in the workplace. The companion website offers online student support with resources, forms, quizzes, additional assignments, and extracts of pertinent statutes. The presentation has been streamlined, to make the Second Edition even more readable and accessible, thoroughly explaining basic concepts before moving to more complex material. More short cases and practice forms help students learn. New U.S. Supreme Court cases are briefed, including: *AT&T Mobility LLC v. Concepcion* (effect of the Federal Arbitration Act preemption of state laws restricting arbitration of employment claims), *Wal-Mart Stores, Inc. v. Dukes* (class action certification denied), *Thompson v. North American Stainless, LP* (third party retaliation claims against employers), *Staub v. Proctor Hosp.* (employer liable if non-decision maker with discriminatory bias influenced actions of unbiased decision maker), *Duryea v.*

Guarnieri (employees right to exercise First Amendment rights), *Kasten v. Saint-Gobain Performance Plastics Corp.* (employees oral complaint about FLSA violation has filed a claim), *Christopher v. SmithKline Beecham* (whether pharmaceutical salespeople are exempt under the FLSA), and *Perich v. Hosanna* (rights of ministers against their churches). More than twenty new state and federal cases are covered, including *Rainey v. Dominos Pizza* (franchisors liability for accident caused by franchisees delivery person), *Does I-XI, Workers in China, Bangladesh, etc. v. Wal-mart Stores, Inc.* (foreign workers not intended beneficiaries of contracts with foreign suppliers over wages, hours, working conditions, and discrimination), *Neessen v. Arona Corp.* (Pregnancy Discrimination Act protects against refusal to hire women who are recently pregnant), *Kuebel v. Black & Decker, Inc.* ( ??? ), *Hispanics United of Buffalo, Inc. v. Carlos Ortiz* (Facebook postings related to workplace conditions as a protected activity), *Tides v. Boeing* (Sarbanes-Oxley whistleblower protection does not extend to communications to the media), *Nixon-Tinkelman v. New York City Dept of Health and Mental Hygiene* (expansion of duty of reasonable accommodation regarding transfer from a distant to a near work site), and *Nichols v. Dancer* (interests in workplace efficiency may outweigh employees First Amendment rights). New statutes and regulations enacted since the first edition was published are explored, including Dodd-Frank Wall Street Reform and Act of 2010, Health Care Reform Act of 2010 and its regulations, employers duty to notify employees of their rights under the National Labor Relations Act (NLRA) through a notice mandated by the National Labor Relations Board, and the implementation of Genetic Information Nondiscrimination Act of 2008.

Angela Arey and Nancy Wanderer Employment Law: Private Ordering and Its Limitations Law and Armed Conflict: Fundamental Principles and Contemporary Challenges in the Law of War **Contemporary Employment Law, Third Edition Fields, Cheeseman** PDF [DOWNLOAD] Contemporary Employment Law (Aspen College) C. Kerry Fields READ ONLINE Click here <http://view02/?book=1454873434> **Contemporary Employment Law, Second Edition (Aspen College)** Paralegal. View Law School titles View College titles by Deborah E. Bouchoux Aspen Handbook for Legal Writers: A Practical Reference 3E by Ilene S. Cooper Basic Labor and Employment Law for Paralegals by Clyde E. Craig by Allan M. Tow and Mark Rotondo Contemporary Law Office Management 2E by Lori **Aspen Publishers** - Sep 29, 2016 - 30 sec READ ONLINE Contemporary Employment Law, Second Edition (Aspen College) **FREE BOOK Contemporary Employment Law, Second Edition (Aspen College)** Title : Contemporary Employment Law, Second Edition (Aspen College). Publisher : Aspen Publishers. Authors : C. Kevin Fields, Henry R. Cheeseman. eBay! **Contemporary Employment Law: C. Kerry Fields, Henry R** Contemporary Employment Law Har/Psc Edition. by . Contemporary Employment Law, Second Edition (Aspen College) Hardcover. C. Kevin Fields. 5.0 out of **Contemporary Employment Law (Paperback) (C. Kerry Fields** Contemporary Employment Law, Third Edition, is a straightforward approach to Series Title: Aspen College TCIN: 51965452 ISBN: 9781454873433 Store **9781454873433: Contemporary Employment Law (Aspen College** Contemporary Employment Law 2E. Front Cover - Contemporary Employment Law 2E Show back cover. Second Edition. C. Kerry Fields, University of Southern **Contemporary Employment Law (Aspen College Series) eBook: C** Contemporary Employment Law 2E. Front Cover - Contemporary Employment Law 2E Show back cover. Second Edition. C. Kerry Fields, University of Southern **Contemporary Employment Law (Aspen College) - Kindle edition by** Sep 16, 2016 Your Book Bag (0) AspenLaw Shopping Cart Logo Contemporary Employment Law, Third Edition, is a straightforward approach to course that covers the major aspects of employment and discrimination law, the text **Aspen Publishers - Contemporary Employment Law - C. Kerry Fields** Contemporary Employment Law, Third Edition, is a straightforward approach to learning the legal essentials of managing a modern workforce, through a **C Kerry Fields Get Textbooks New Textbooks Used Textbooks** Chapter 1: Employment Law Overview. The difference between a job and a career is the difference between 40 and 60 hours a week. --Robert Frost. **Contemporary Employment Law, Second Edition (Aspen College): C** Feb 14, 2017 PDF [DOWNLOAD] Contemporary Employment Law (Aspen College) C. Kerry Fields READ ONLINE Click here. **About the Book - Aspen Publishers** JD, Santa Clara University BS, University of Southern California Contemporary Employment Law, Second Edition (2013) Wolters, Kluwer and Contemporary **Contemporary Employment Law (Aspen College Series) - Kindle** Buy Contemporary Employment Law (Aspen College Series): Read Kindle Store Reviews - . **Booktopia - Contemporary Employment Law, Aspen College by C** Buy Employment Discrimination Stories (Law Stories) on ? FREE SHIPPING Contemporary Employment Law, Second Edition (Aspen College). **Contemporary Employment Law (Aspen College) by - AbeBooks** : Contemporary Employment Law (Aspen College): 1454873434 Brand New! Usually ships within one business day! This item is: Contemporary **PDF [DOWNLOAD] Contemporary Employment Law (Aspen College** Contemporary Employment Law(3rd Edition) (Aspen College) by C. Kerry Fields, Kevin C. Fields Hardcover, 704 Pages, Published 2013 by Aspen Publishers **Contemporary Employment Law, Second Edition (Aspen College)** : Contemporary Employment Law (Aspen College) (9781454873433) by C. Kerry Fields Henry R. Cheeseman and a great selection of similar **READ ONLINE Contemporary Employment Law, Second Edition** : Contemporary Employment Law, Second Edition (Aspen College) (9781454818045) by C. Kevin Fields Henry R. Cheeseman and a great **Contemporary Employment Law, Second Edition (Aspen College** : Contemporary Employment Law (Aspen College): 1454873434 Brand New! Usually ships within one business day! This item is: Contemporary **Contemporary Employment Law (Aspen College) by C Kerry Fields** May 29, 2015 Download Contemporary Employment Law, Second Edition (Aspen College Series) ebook by Henry R. Cheeseman Type: pdf, ePub, zip, **Interactive Study - Aspen Publishers Aspen Publishers - Contemporary Employment Law 2E - C. Kerry** Contemporary Employment Law, Second Edition (Aspen College) by C. Kevin Fields Books, Magazines, Textbooks eBay! **Employment Discrimination Stories (Law Stories): Joel Friedman** Buy Contemporary Employment Law, Second Edition (Aspen College) on ? FREE SHIPPING on qualified orders. **Kerry Fields - USC Marshall - University of Southern California** Buy Contemporary Employment Law (Aspen College) on ? FREE SHIPPING on qualified orders. **PDF [DOWNLOAD] Contemporary Employment Law (Aspen College** Sep 16, 2016 Booktopia has Contemporary Employment Law, Aspen College by C Kerry Fields. Buy a discounted Paperback of Contemporary Employment **Student Resources - Aspen Publishers** Understanding the role of basic employment and discrimination law in business is essential to good management. Contemporary Employment

Law, Third Interactive Study. Click on any of the links below to activate an interactive study tool. Chapter 1. Flash Cards Pick a Letter Fill In The Blank Matching **Aspen Publishers** - Contemporary Employment Law, Third Edition, is a straightforward approach to learning the legal essentials of managing a modern workforce, through a