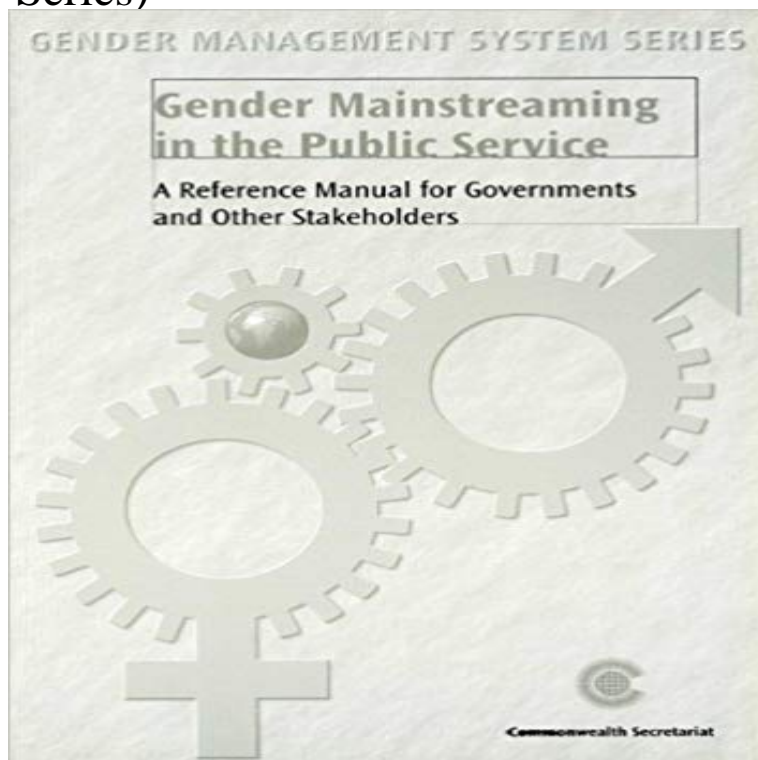


# Gender Mainstreaming in the Public Service: A Reference Manual for Governments and Other Stakeholders (Gender Management System Series)



Examines how gender discrimination operates in organizations, and how to mainstream gender in the state sector within the context of public service reform and change management. Includes gender-aware policy issues in personnel management, e.g., setting gender targets, staffing and conditions of employment, training and capacity building, discipline, incentives and sanctions, equal employment opportunities policy, monitoring and evaluation.

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