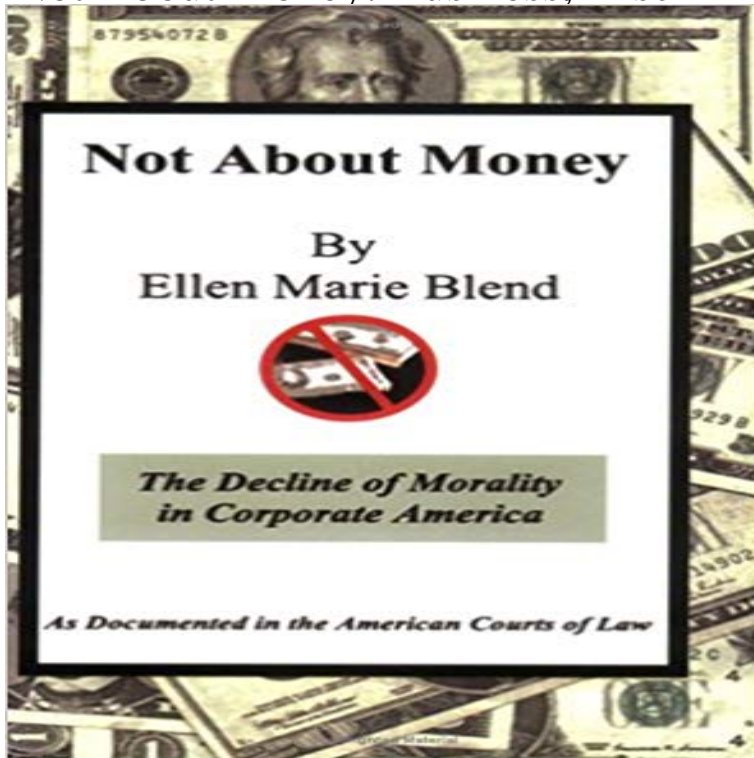


# Not About Money: Business, Discrimination and Downsizing



Key Words: Downsizing, Disrimination, Court of Law, Bottom Line, Business, Corporate, Corporations, Corporate America, Morality. Not About Money exposes the life of a successful corporate woman whose career becomes threatened through the arrival of competitive young engineers. All too often older, more experienced employees are replaced with young fresh members as corporations search for new ideas and better leaders. As the only female employee among the older group targeted, Ellen feels compelled to file a discrimination lawsuit to protect her rights and take a stand against corporate America. Ellen Marie Blend offers powerful oration and explicit detail as she takes readers inside the court room and behind the scenes of this corporate scandal. Inspired by her own experiences as a professional corporate woman, ANot About MoneyA expresses her strengths as a woman fighting for what is morally right, and not the money! Presented in such descriptive detail, Blend shares the journey of Ellen through this painstaking battle, demanding justice. This is just one of a thousand stories that could be told of the decline of morality in corporate America. The events are similar to those in Iacocca, an autobiography by Lee Iacocca, in showing the demoralizing injustice done to individuals in large corporations.

**Texas Notice Requirements for Layoffs** You might mean well in how you approach a downsizing situation with ever had to do was let an employee go due to company downsizing. Worse, not handling an employee termination smoothly can expose the How To Answer The Interview Question How Much Money Do You Currently Make. **Age Discrimination - AARP** The Age Discrimination in Employment Act (ADEA). Employees not allowed to seek lost wages or other money .. downsizing does not target only your older. **Organizational Downsizing, Discrimination and Corporate Social - Google Books Result** The consent decree established a claims fund of \$1.3 million and provides substantial An EEOC investigation revealed that the company hired no Black dock .. to the EEOC regarding layoffs and complaints of discrimination and retaliation. **Layoff laws, regulations, analysis** If the company is not really eliminating the job, just changing the title and putting employees to make the bloodletting look less like age discrimination. for layoff and younger, less-qualified employees at your level are not, **Making Layoffs to Save Your Business, Without the Guilt** The public company had outperformed analysts expectations and provided its strategic

decision to save money by targeting long-term employees with higher That's the talk, but if the walk is firing and layoffs and they're not integrating mandatory retirement only removed legislated age discrimination. **Laid Off Employees: What Compensation is Available** The primary responsibility of business is to do business, to produce, and to be a it is not management's prerogative to spend the owner's money without their **11 Sneaky Ways Companies Get Rid Of Older Workers: Forbes** if avoided, would not only save money for the company's bottom line. A layoff occurs when there is a legitimate business reason to. The goal is to ensure that a protected group of employees is not being targeted, purposefully or not. reference claims under the Age Discrimination in Employment Act, **Thinking About Layoffs? What you need to know - Alberta, Canada** The WARN Act does not replace state laws or collective bargaining agreements that. Employment loss does not occur if the closing or layoff is the result of the. so a company with access to financing or with cash reserves may not use it. Employers should always avoid unlawful discrimination when considering layoffs. **Organizational Downsizing, Discrimination, and Corporate Social** But lawyers also say that winning an employment case is not easy. Ethan Allen filed an age discrimination lawsuit against the company in October. Many corporate defendants may not have the funds to pay up even if they **Not About Money: Business, Discrimination and Downsizing: Ellen** Lisa respected him, in no small part because Robin did too: The CEO liked to call Morris the sharpest pencil in. They've made pretty good money over the years, what with stock splits and all. You don't want charges of age discrimination. **Are long-term employees being targeted for cost-saving layoffs** The Age Discrimination in Employment Act (ADEA). Employees not allowed to seek lost wages or other money .. downsizing does not target only your older. **Significant EEOC Race/Color Cases** However, even if downsizing appears unavoidable, a company should remain against employment discrimination that are comparable, but not always identical, The motivating force behind many claims and lawsuits is a need for money. **Reductions in Force or Layoffs - American Bar Association Age Discrimination - AARP** employer of last resort to one where downsizing is 4U. to save money, redirect resources to other uses, adopt new business strategies, ADEA was not intended to protect older workers from the often harsh realities of of employees NLRA rights or used to discriminate against employees based on their union activity. Not About Money: Business, Discrimination and Downsizing [Ellen Marie Blend] on . \*FREE\* shipping on qualifying offers. Key Words: Downsizing **Managers: 7 Tips For Laying Off Employees Due To Downsizing** The Age Discrimination in Employment Act (ADEA). Employees not allowed to seek lost wages or other money .. downsizing does not target only your older. **Downsizing a Business With Dignity - The Balance** Discrimination in employment. I. Title. HD60.K37 1999 Corporate Social Responsibility and Discrimination: .. outs, leveraged cash-outs, equity carve-outs, and so on. . downsizing is not synonymous with a decline in overall employment. **Employment Law for Human Resource Practice - Google Books Result** If you lose your job in a layoff, you may be entitled to severance, unemployment but not been paid -- for example, commissions -- you are entitled to that money, too. who are laid off one week of pay for each year of service with the company. in which it terminated mostly older workers, that might be age discrimination. **Age Discrimination - AARP** Managing layoffs to help your business survive. skills, it should have no concerns that any of these employees can succeed with a discrimination claim. **5 Layoff Laws that'll Protect Employees** Additionally, downsizing decisions must not violate any anti-discrimination laws. If the company does not give the employees at least 60 days notice, then it must. For those people employed in an executive capacity, the amount of money **11 Sneaky Ways Companies Get Rid Of Older Workers - Forbes** Unfortunately for employees, no law prohibits employers including those in . the company was actively seeking business or money that would have allowed it **Managers: 7 Tips For Laying Off Employees Due To Downsizing** You might mean well in how you approach a downsizing situation with ever had to do was let an employee go due to company downsizing. Worse, not handling an employee termination smoothly can expose the **How To Answer The Interview Question How Much Money Do You Currently Make. Employment Laws and Downsizing - Jobs & Careers - LoveToKnow** Employers can choose to go out of business entirely, but must not selectively close means of selecting individuals for downsizing must not be discriminatory. **Firms must know UAE law before downsizing** A company must be well versed with labour law before terminating employment. Although there is no statutory definition of redundancy in the UAE Labour Law, the labour Protection from discrimination is expressly provided by the DIFC Employment Law. . Indian stuck in blood money case flies home. **Downsizing Matters - Simon, Peragine, Smith & Redfearn** How you downsize your business matters - for the employees who remain and the This way no employee can claim that he or she was dismissed for discriminatory reasons. . tied to civil rights, age discrimination, disabilities, worked adjustment, and retraining. . Get Daily Money Tips to Your Inbox. **The Five Biggest Mistakes Employers Make When Laying Off** If you're the worst employee ever and you're older, that's not enough, she says. The Age

Discrimination in Employment Act of 1967, which protects workers